

Job Description

Position Title	MSN Course Instructor		
Business Unit	Department of Nursing MSN	Status:	Part-time per course
Reporting to	MSN Project Director	Salary Range:	Contract per credit hour

Background	<p><u>University Overview</u></p> <p>Founded in 1893, Southwestern Adventist University is a 501(c)(3) faith-based institution in Johnson County, Texas. As the only four-year degree granting university in the county, Southwestern Adventist University is an important community stakeholder that links education with action by building knowledge, increasing faith, and providing service.</p> <p><u>University Vision</u></p> <p>Southwestern Adventist University seeks to be a community that supports academic, spiritual, physical, and emotional wholeness encouraging all members to find their purpose and lead lives of service</p> <p><u>University Mission</u></p> <p>The University's Mission statement is "Inspiring knowledge, faith, and service through Christ-centered education."</p>
Position	<p>Southwestern Adventist University seeks an experienced and dedicated nursing faculty to serve as an instructor for MSN Clinical Focus Courses I & II. Faculty in this role will mentor graduate nursing students as they complete direct care hours to advance their practice in the state in which they are licensed.</p> <p>This position is ideal for nursing educators who are passionate about guiding the next generation of nurse educators and advanced clinicians. Faculty will enjoy the opportunity to:</p> <ul style="list-style-type: none"> • Contribute to a growing graduate nursing program with a supportive, faith-based learning community. • Engage closely with students through personalized instruction and mentoring. • Collaborate with healthcare partners to foster meaningful clinical learning experiences. • Help shape the future of nursing education by modeling best practices aligned with CCNE accreditation standards.

Responsibilities	<ul style="list-style-type: none"> • Provide high-quality online course instruction within Canvas LMS, ensuring an interactive and supportive presence. Mentor graduate students in meeting direct care clinical requirements, guiding them in best practices for advanced nursing education and practice. • Maintain accurate records of student progress, grades, and clinical participation. • Collaborate with MSN Program leadership, including the Clinical Coordinator, Success Coach, and Graduate Advisor, to optimize student learning, retention, and completion. • Partners with healthcare agencies as needed to facilitate clinical placements and foster professional relationships. • Support students in navigating academic policies, fostering accountability, and empowering them to take ownership of their degree progression. • Stay current with best practices in graduate nursing education, incorporating evidence-based teaching and learning strategies. • Uphold SWAU's mission, vision, and MSN Handbook policies. • Maintain virtual office hours and provide open, accessible communication for students. • Contribute to program innovation and curriculum refinement as requested.
Knowledge, Skills & Abilities	<ul style="list-style-type: none"> • Strong communication, professionalism, and interpersonal skills. • Time management, prioritization, and organizational ability. • Commitment to student-centered teaching and mentorship. • Experience with online learning platforms (Canvas preferred). • Familiarity with graduate-level nursing education standards and CCNE accreditation requirements. • Ability to work effectively with diverse student populations. • Commitment to FERPA compliance and ethical academic practices.
Requirements	<p>Required:</p> <ul style="list-style-type: none"> • Active, unencumbered Texas RN license or Compact State Licensure. • Doctoral degree in Nursing or related field (DNP, PhD, EdD). • Current, direct association with the clinical nursing practice environment. • Demonstrated commitment to excellence in nursing education. <p>Preferred:</p> <ul style="list-style-type: none"> • Two or more years of experience in graduate or undergraduate nursing education. • Employment in a local healthcare facility that supports clinical education.
Why Join SWAU's MSN Program?	<ul style="list-style-type: none"> • Be part of an innovative and growing graduate nursing program in a supportive, faith-based academic community. • Collaborate with experienced faculty and healthcare partners in advancing nursing education. • Enjoy opportunities for professional development, mentorship, and curriculum innovation. • Make a lasting impact on graduate students preparing for careers as nurse educators and leaders.



This job description is not intended to be complete or limiting – the role will require a proactive and flexible approach to be successful.

Southwestern Adventist University complies with applicable state and local laws governing non-discrimination in employment. This applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Join Southwestern Adventist University in shaping the future of nursing education. Inspire and mentor graduate students as they develop into confident, compassionate, and service-driven nurse educators who make a difference in their communities.

Please submit a Resume/C.V. and cover letter...